



Valliere & Counseling Associates, Inc.

Valliere & Counseling Associates, Inc. is a multi-program agency specializing in the evaluation and treatment of violence and abuse. We provide services to anyone impacted by abuse in their lives, as well as provide consultation, training, and expert witness services across the country. Our mission is a violence free world.

A.W.A.R.E.

Addressing
Workplace
Abuse with
Responsibility and
Education

Valliere &
Counseling Assoc.

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Valliere & Counseling
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Forensic Treatment Services

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A.W.A.R.E. – Stopping Workplace Abuse

Contact for more information.

610-433-1529
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Workplace abuse is a serious issue plaguing the business industry and captured currently in the national media. A 2014 study on workplace bullying indicated that 27% of the workforce experienced it and 72% of employers denied or discounted the impact¹. Most perpetrators were male; most victims were female, even when a female was the perpetrator. Causal factors, when studied, revealed the pathway to abuse as *something about the perpetrator*. However, the employer had a role in providing or maintaining an environment that facilitated the abuse.

In the climate of #metoo, #timesup, and movements to eradicate abuse, it is imperative for employers to address aggression, especially from those in positions of power. There is a risk to employers who facilitate or fail to address abuse.

<http://www.workplacebullying.org/wbiresearch/wbi-2014-us-survey/>

WE CAN HELP.

A.W.A.R.E.

A.W.A.R.E. is a multifaceted program designed to meet the needs of most business places at a minimal cost. We offer interventions

designed to address abuse on a variety of levels: individual, group, and systemic.

SERVICES AVAILABLE

EVALUATION/ASSESSMENT

Individual evaluation to assess the risk and needs of an individual.
Fee - \$500.00 (with report)

INDIVIDUAL INTERVENTION

6 hours of treatment directly focused on the abusive workplace behavior, with an assessment of risk/needs on completion. **Fee - \$660.00 (with report)**

GROUP THERAPY

For more entrenched behavior, group therapy to more thoroughly address the needs. **Fee - \$60.00 per group**

WORKPLACE EDUCATION AND INTERVENTION

Training and intervention in the workplace for addressing systemic issues. Single or multiple interventions. **Fee - \$750.00 for half day intervention**

CONSULTATION

For employers who are uncertain about what is needed or what direction to take. This could include facilitating a meeting with the abuser. **Fee - \$150.00 hour (including travel time)**

WHY US?

Our agency is recognized for providing treatment for abusers. We understand abuse. We have experience with the behaviors, beliefs, and personality factors that are pathways to abusive behavior. While we do forensic work, most abusers in and out of the home are not criminally involved. They wreak havoc in the home, the workplace, and the community without intervention or consequence. The AWARE program provides an opportunity for employers to do something about aggression in their workplace without relying on the criminal justice system.

For more information, email us at info@vallierecounseling.com

Doing nothing is no longer an option.